



ITI LIMITED

**Bangalore Plant, Dooravaninagar
Bengaluru-560 016**

ITI Limited, the Country's premier Telecom Company, multi unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data Centre at Bengaluru and Naini Units. The Company is looking for experienced and talented Engineers for Expansion of its existing data Centre -Phase II at Bengaluru in the following positions. Appointments will be on Tenure basis for a period of 5 years. **Likely to be absorbed in the regular rolls of the Company subject to the requirement of the Organization and performance of the Official.**

**1. OFFICER MARKETING / ASST MARKETING MANAGER(GRADE-II/III) :
1 POST**

Educational Qualification:

MBA or its Equivalent from a Recognised University/Institute with

1. Minimum of 60% aggregate marks for General and OBC candidates and
2. Minimum of 58% aggregate marks for SC/ST/PWD candidates.
with Basic Qualification of Engineering. BE Computer Science/IT with MBA is preferable.

AGE: Below 35 years as on the date of the advertisement for Grade III and 30 years for Grade II.

EXPERIENCE: Post Qualification Executive experience of minimum 4 years for Grade III and 2 years for Grade II from a Medium/large Industry dealing with data Centre/IT Products Marketing.

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**2. ASST.MANAGER/DEPUTY MANAGER/MANAGER (NETWORK)
(GR.III/IV/V) -1 POST**

Educational Qualification:

Engineering Graduate in Computer Science/Electronics and Communication from a recognised University/Institute with

1. Minimum of 65% aggregate marks for General and OBC candidates and
2. Minimum of 63% aggregate marks for SC/ST/PWD candidates.
Along with Certification in networking not less than CCNA(DC) or equivalent from a recognised professional body.

AGE: Below 35 years for Gr.III, Below 40 years for Gr.IV and Below 42 years for Gr.V as on the date of the advertisement.

EXPERIENCE: Post Qualification Executive experience of minimum 4 years for Gr.III, minimum 6 years for Gr.IV and minimum 9 years for Gr.V from a Large Industry in Networking (routing, switching, security and monitoring)

3. ASST. EXECUTIVE ENGINEER (NETWORK)-GRADE-II – 1 POST

Educational Qualification:

Engineering Graduate in Computer Science/Electronics and Communication from a recognised University/Institute with

1. Minimum of 65% aggregate marks for General and OBC candidates and
2. Minimum of 63% aggregate marks for SC/ST/PWD candidates.
Along with Certification in networking not less than CCNA(DC) or equivalent from the recognised professional body.

AGE: Below 30 years as on the date of the advertisement.

EXPERIENCE: Post Qualification Executive experience of minimum 2 years from a Large Industry in Networking (routing, switching, security and monitoring)

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4. ASST. EXECUTIVE ENGINEER (Platform Support – Data Centre) – 2 Posts

Educational Qualification:

Engineering Graduate in Computer Science from a recognised University/Institute with

1. Minimum of 65% aggregate marks for General and OBC candidates and
2. Minimum of 63% aggregate marks for SC/ST/PWD candidates.
and MBA- in Marketing from a recognised University/Institute.
Along with Certification in Server Management and database Administration from the recognised professional body.

AGE: Below 30 years as on the date of the advertisement.

EXPERIENCE: Post Qualification Executive experience of minimum 2 years from a Large Industry in Networking (routing, switching, security and monitoring) includes the following:-

- Windows Server, Hyper-V, Windows failover cluster for SQL and Hyper-V, Linux (Cent OS or RedHat)
- Storage-HP P2000G3, HP MSA 2040, Dell Power Vault 3220i, IBM Storage 3600), Backup administration, monitoring
- RDBMS like Oracle, MS SQL, My SQL etc.

5. TECHNICAL ASSISTANT (Cat - E) – AC Maintenance: 2 Posts

Educational Qualification:

3 years Diploma in Electrical/Mechanical Engineering from a recognised Institute with

1. Minimum of 60% aggregate marks for General and OBC candidates and
2. Minimum of 58% aggregate marks for SC/ST/PWD candidates.

AGE: Below 32 years as on the date of the advertisement.

EXPERIENCE: Post Qualification experience of minimum 2 years in the relevant area.

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6. **TECHNICAL ASSISTANT (Cat - E) – Electrical Maintenance: 2 Posts**

Educational Qualification:

3 years Diploma in Electrical Engineering from a recognised Institute with

1. Minimum of 60% aggregate marks for General and OBC candidates and
2. Minimum of 58% aggregate marks for SC/ST/PWD candidates.

AGE: Below 32 years as on the date of the advertisement.

EXPERIENCE: Post Qualification experience of minimum 2 years in the relevant area in Data Centre or similar type of industry.

7. **TECHNICAL ASSISTANT (Cat - E) – Fire Safety : 2 Posts**

Educational Qualification:

3 years Diploma in Engineering from a recognised Institute with Certificate in Fire and Safety Engineering from a recognised Institute.

AGE: Below 32 years as on the date of the advertisement.

EXPERIENCE: Post Qualification experience of minimum 2 years in Fire Safety Engineering.

8. **TECHNICAL ASSISTANT (Cat - E) – BM System : 1 Post**

Educational Qualification:

3 years Diploma in Engineering in Computer Science/IT or Bachelors Degree in Computer application from a recognised Institute/University.

AGE: Below 32 years as on the date of the advertisement.

EXPERIENCE: Post Qualification experience of minimum 2 years maintaining and monitoring BMS Room / Equipment.

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POSITION, PAY SCALE**1. GRADE -5**

Total emoluments at Rs.62800/-(Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 14500-350-18700[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.10.95 Lacs pa)

2. GRADE -4

Total emoluments at Rs.56303/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 13000-350-18250[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.9.82 Lacs pa)

3. GRADE -3

Total emoluments at Rs.45476/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 10750-300-16750[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.7.91 Lacs pa)

4. GRADE -2

Total emoluments at Rs. 37247/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 8600-250-14600[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.6.49 Lacs pa)

5. CAT-E

Total emoluments at Rs. 18363/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 4240-105-5500-115-6995, plus allowances and perks as per the Company's prevailing rules . [CTC : 3.19 Lakhs/Annum]

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BENEFITS & PERKS

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance (SI No. 1,2,3 & 4)
- Company residential quarters subject to availability, in which case HRA is not admissible
- 30 days earned leave and 12 days casual leave per annum as per company rules (SI No. 1,2,3 & 4)
- 20 days earned leave and 15 days casual leave and 5 days Sick Leave per annum as per company rules (SI No. 5,6,7,8)
- Group Insurance coverage. (SI No 1,2,3 & 4)
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules. (SI No 1,2,3 & 4)
- Present variable dearness allowance @303.1% of Basic Pay, HRA @ 30% of basic pay at Bangalore.

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/PWD/OBC (Non Creamy Layer) and / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.

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10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. Mark list of Engineering Degree (all Semesters including 1 to 8) and Provisional/Degree Certificate should be attached along with the hard copy of the application.
12. Documents related to formula for conversion of CGPA/DGPA/OGPA to Percentage approved by the University should be attached along with the hard copy of the application.
13. To & fro II nd Class sleeper train fare by the shortest route will be reimbursed to SC/ST/PWD candidates attending for interview for Executive Cadre from out stations as per rules of the company.
14. Applications with insufficient information/incomplete will be rejected.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

(A) APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents, the candidates will not be included in the shortlist. Last date of the receipt of on line application 28.02.2019. and receipt of hard copies of application along with copies of certificates on 05.03.2019.

DEPUTY GENERAL MANAGER-HR(A), BANGALORE PLANT DOORAVANI NAGAR, BENGALURU – 560016

Application should be accompanied with the following: -

- (I) A Non-refundable Account payee Demand Draft for Rs.300/- (Rupees Three Hundred only) in favour of ITI Limited, Bangalore Plant, Bangalore drawn on any Nationalised Bank should be enclosed along with application. No other mode of payment is acceptable. Candidates are advised to write their Name and Address on the reverse side of the DD (SC/ST & Physically challenged category persons need not to submit DD).
- (II) Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (III) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.

(IV)OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.

(V)PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(VI)Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.

(VII)In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

(VIII)The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.

Advertisement Ref. No.HR/EP&S/RECT/ADVT/02/2019 Dated: 13/02/2019