



ITI LIMITED

(A Govt. of India Undertaking)
BANGALORE PLANT
DOORAVANI NAGAR
BANGALORE -560 016

ITI Limited, the Country's premier Telecom Company & Multi Unit Central Public Sector undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the Country's leading total solutions provider in telecommunications. The company offers complete range of Telecom Products covering the whole spectrum of Switching, Transmission, Access and subscriber premises equipments. In line with the prevailing technology trend, ITI has made strides in CDMA and GSM Technology, manufacture of GSM - BTS and Infrastructure equipment. Besides offering the latest Telecom solutions and customized support to a variety of business, ITI has dedicated network system Unit for carrying out Installation and Commissioning of equipments and for undertaking turnkey Projects. The Company has set up state of the art Data Centre at Bangalore. As per the revival plan, ITI is concentrating more on manufacturing new Products in Defense and Railway sectors and the manufacturing of Solar Equipment, NGN products, GPON, NPR, LED Lighting systems and more.

The Company is looking for Creative & Talented Professionals to be hired on Tenure basis for a period of Five Years, **Which is extendable for based on Company's requirement and satisfactory performance of the Official.**

POSITION & GRADE: CHEMIST AT THE LEVEL OF GRADE2.

QUALIFICATION & EXPERIENCE: CHEMIST (Gr.2) – No. of Post-01 for Bangalore Plant on Tenure for Five Years Pay Scale – RS. 8600-250-14600

(A) Qualification: M.Sc CHEMISTRY: Candidate must possess First Class in M.Sc(Chemistry/ Organic Chemistry/ Analytical Chemistry/ Bio-Chemistry)

- 1) Minimum of 65% aggregate marks for General and OBC candidates and
- 2) Minimum of 63% aggregate marks for SC/ ST/ PWD candidates

(Wherever CGPA is applicable, please provide a copy of document indicating the method of conversion of CGPA into percentage followed in the university/institution from where degree has been awarded)

(B) Upper Age Limit: 28 years (as on the date of advertisement), relaxable by 5 years for SC/ST/PWD and Ex-Service personal and 3 years for OBC (Non creamy layer) in accordance with the Government of India guidelines.

(C) Essential Experience: Minimum of one year of experience in any one or more in the following areas:

i) **PCB Plant:** Must have experience in Chemical Analysis & Process Control of wet Process sections of PCB Manufacturing viz; Electro less Copper Plating Process, Electrolytic Acid Copper and Acid Tin Plating Process, Dry Film Developing and Stripping Chemistries, Alkaline Acid Etching Chemistries, Must Have Experience in Multilayer PCB's Manufacturing Process Areas Like Block Oxide and Desmearing Chemistries.

ii) **FINISHING SHOP:** Must have experience in Chemical Analysis & Process Control of Plating Process Nickel Plating, Alkaline Zinc Plating, Alkaline Copper Plating, Acid Tin Plating, Hot Phosphate & Anodizing Areas, Must be familiar with instruments used to check up plating thickness measurement also.

iii) **Environment Protection Department (EPD) & QA:** Must have Experience chemical analysis of the quality water like drinking water, bore well water and domestic and trade effluent water. Must

have Experience testing of ambient air samples and instrument testing of water samples. Must be familiar with using instruments like AAS, XRF, FT-IR CS Analyzer used in Chemical Lab.

(D) Emoluments: In Grade 2 Scale of pay of Rs.8600-250-14600 (pre revised) plus other allowances as applicable to other officers in the Company. Gross emoluments at Rs. 41571/- per month (approximately)

Candidates with any other discipline / specialization which are not listed above are not eligible to apply and their application against this advertisement will not be considered & will be rejected.

NOTE: Aggregate marks will be computed by taking average of the marks secured in all the subjects in different semester / Annual pattern of Examinations in the degree. Decimals will be ignored and will not be rounded off to the next higher integer (Marks secured, if any, in Diploma will not be considered for deriving the aggregate percentage of marks). If the evaluation is based on Grade system (CGPA / GPA etc) the same should compulsorily be converted into percentage of Marks as per the University / Institution norms and documents to this effect produced from the competent authority at the time of interview without fail.

BENEFITS & PERKS

1. Statutory benefits viz, Provident fund / Gratuity as per relevant rules / acts.
2. Medical facility, subsidized canteen.
3. Magazine allowance.
4. Company residential quarters subject to availability, in which case HRA is not Admissible.
5. 30 days of Earned Leave and 12 days of casual leave per annum as per Company rules.
6. Group Insurance coverage.
7. Reimbursement of membership fees for professional bodies and other perks / Allowances as per company's rules.
8. Present variable dearness allowance as applicable, HRA at 30% of basic pay at Bangalore and CCA at Rs.300/-

General Conditions:

1. Only Indian nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non creamy layer) and Persons with disabilities (PWD) /Ex-Servicemen category exists as per Govt. of India Guidelines. Candidates belonging to OBC Category are required to submit certificate stating that they do not come under the purview of "Creamy layer" from a competent authority in the prescribed format issued by the Govt. Of India.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age and Experience may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of Candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or not to fill any of the posts. The No. of posts to be filled may decrease or increase depending on the actual / future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of grade/designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade/Position and scale of pay.
11. To & fro second sleeper class train fare by the shortest route will be reimbursed to the SC/ST candidates from outstations as per rules of the Company.

MEDICAL STANDARD:

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES:

In addition to submit on line application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of hard copies of application along with copies of certificates latest by **30.11.2017**. **No application fee required.**

DEPUTY GENERAL MANAGER-HR (B/R&D)
ITI LIMITED
BANGALORE PLANT
DOORAVANI NAGAR
BANGALORE – 560 016

B. Application should be accompanied with the following.

1. Self attested photocopies of certificates and mark sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self Attested of Experience Certificate with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of Interview.
2. SC/ST category candidates should attach attested photocopy of Caste Certificate issued by the competent authority Originals should be produced for verification at the time of Interview.
3. OBC (Non-creamy layer) category candidates should attach attested photocopy of Community Certificate issued by the competent authority in the prescribed format (Not older than six months as on the date of advertisement). Originals should be produced for verification at the time of Interview.
4. PWD category candidates should attach self attested photocopy of valid disability certificates issued by the competent authority in the prescribed format. Originals should be produced for verification at the time of Interview.
5. Ex-service category candidates should attach self attested copy of service certificate. Originals should be produced for verification at the time of Interview.
6. In case of candidates from Govt. / Quasi Govt. / PSU, No Objection Letter from the present employer has to be produced at the time of Interview.
7. Candidates are requested to check their eligibility criteria with regard to age, educational qualification and experience against the advertisement.

[Click here to Download application](#)

Advertisement Ref. No. ITI/BGP/HR/RECT/CHEMIST-2017
Date: 15/11/2017