



## आईटीआई लिमिटेड / ITI LIMITED

(भारत सरकार का उपक्रम/ A Govt. of India Undertaking)

पालक्काड़ प्लांट / PALAKKAD PLANT

कंजिकोड वेस्ट पालक्काड़ / KANJIKODE WEST, PALAKKAD

केरल / KERALA - 678623

ITI Limited, the Country's premier Telecom Company, multi unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey Projects. As per revival plan, ITI is concentrating more on manufacturing of diversified products in Defence and Railway Sectors and the manufacturing of Solar Equipment, NGN Products, GPON, LED Lighting system and more. **The Company is looking for Asst. Executive Engineers(Trainees) .**

### **ASST. EXECUTIVE ENGINEER (TRAINEE)**

Appointment will be initially as Asst. Executive Engineer (Trainee) for a period of two years. During the period of training, stipend of Rs.15000 for 1st year and Rs.16000 for 2<sup>nd</sup> year . After successful completion of training, they will be inducted in Grade II Pay Scale on Tenure basis for a period of 3 Years. Likely to be absorbed in the regular rolls of the Company subject to the requirement of the organization and performance of the officer.

**NUMBER OF VACANCIES: 06 Nos.** in the following disciplines:

1. Electronics & Communication
2. Mechanical
3. Computer Science

### **QUALIFICATION**

The incumbent should be a Graduate in Engineering in Electronics & Communication/ Mechanical / Computer Science, full time course from a recognised University/Institute with

1. Minimum of 60% aggregate marks for General and OBC candidates and
2. Minimum of 55% aggregate marks for SC/ST/PWD candidates.

*(Wherever CGPA is applicable, please provide a copy of documents indicating the method of conversion of CGPA into percentage followed in the University/Institution from where Degree has been awarded)*

### **UPPER AGE LIMIT**

Not more than 30 years relaxable by 5 years for SC/ST/Persons with Disabilities, 3 years for OBCs (Non-Creamy Layer) and Ex-service personnel in accordance with the instructions of Central Govt.

### **ESSENTIAL EXPERIENCE**

Candidates shall have minimum 2 years experience in telecommunication sector or related industries and with knowledge in the field like

#### **i) Electronics & Communication:**

- (a) Electronics Components, Devices, Circuits
- (b) Maintenance of Electronics Exchanges
- (c) Networking, Network Management System, LAN, WAN etc.
- (d) Microwave, Optical, Satellite

#### **ii) Mechanical:**

- (a) Working level knowledge in CAD/ CAM
- (b) Design & development of prototype models

#### **iii) Computer Science:**

- (a) Hardware interfacing with software platforms
- (b) Software knowledge in C, C++, SQL, etc

### **BENEFITS & PERKS for Trainees**

- Statutory benefits viz., Provident Fund
- Medical facility for self.
- Company residential quarters subject to availability
- 12 days casual leave per annum as per company rules
- Group Insurance coverage.

### **BENEFITS & PERKS for Tenure appointment of AEE (Trainee) after completion of Training period**

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible
- 30 days earned leave and 12 days casual leave per annum as per company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @283.1% of Basic Pay, HRA @ 10% of basic.

### **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer) and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Qualification etc. may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. To & Fro Sleeper Class train fare by the shortest route will be reimbursed to SC/ST/PWD candidates attending for interview from out stations as per rules of the company.
12. Applications with insufficient information/incomplete will be rejected.

### **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

### **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

The candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist.

**The last date for receipt of application along with copies of certificates is 07.04. 2018.**

**DY.GENERAL MANAGER (HR),  
ITI LIMITED  
PALAKKAD PLANT  
KANJIKODE (W), PALAKKAD 678 623**

**(A) Application should be accompanied with the following:-**

- (I) A Non-refundable Account payee **Demand Draft for Rs.300/-**(Rupees Three Hundred only) **drawn in favour of “ ITI LIMITED, PALAKKAD” payable at Palakkad** from any Nationalized Bank. No other mode of payment is acceptable. Candidates are advised to write their Name & Address on the reverse side of the DD (SC/ST & Physically Challenged category persons need not to submit DD).
- (II) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (III) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (IV) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
- (V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VII) In case of candidates from Government / Quasi Government / PSU, ‘No objection letter’ from the present Employer has to be produced at the time of interview.
- (VIII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, and experience against the advertisement.

**[Click here to Download the Application](#)**

**Advertisement Ref. No.ITI/PKD/HR/20/01      Dated: 19/03/2018**

