



# ITI LIMITED

**Bangalore Plant, Dooravaninagar  
Bengaluru-560 016**

ITI Limited, the Country's premier Telecom Company, multi unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bengaluru. The Company is looking for Officers in the following positions: -

- I. **CHIEF MANAGER [SECURITY] (Gr.6)/ MANAGER-[SECURITY] / (Gr.5) - ONE POST.**
- II. **SECURITY OFFICER (GR.2)/ASST SECURITY OFFICER (GR.1) –ONE POST.**
- III. **PHYSIOTHERAPIST (GRADE 1) – ONE POST**

**TERMS OF APPOINTMENT FOR SL No. I & II : Tenure basis for a period of Five years, which is extendable for further period based on Company's requirement and satisfactory performance of the official.**

**TERMS OF APPOINTMENT FOR SL No. III : Tenure basis for a period of 5 years. Likely to be absorbed in the regular rolls of the Company subject to the requirement of the Organization and performance of the Officer.**

## **POSITION, PAY SCALE & EXPERIENCE FOR SECURITY OFFICERS:**

### **1. CHIEF MANAGER [SECURITY]- GRADE-6**

Total emoluments at Rs. 66396 (Basic + VDA+HRA+CCA) at the minimum of the Pay Scale of Rs. 16000-400-20800 [Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.9.49 Lacs pa)

## 2. MANAGER-SECURITY-GRADE -5

Total emoluments at Rs. 60199 (Basic + VDA+HRA+CCA) at the minimum of the Pay Scale of Rs. 14500-350-18700[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.8.61 Lacs pa)

## 3. SECURITY OFFICER -GRADE -2

Total emoluments at Rs. 35826 (Basic + VDA+HRA+CCA) at the minimum of the Pay Scale of Rs. 8600-250-14600[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.5.13 Lacs pa)

### **EDUCATIONAL QUALIFICATION**

1. Must be a Graduate from a recognized University
2. Degree in Law is preferred

**AGE:** Below 45 years for Chief Manager-Security (Gr.6), below 42 years for Manager-Security, below 30 years for Security Officer(Gr.2)/Asst. Security Officer (Gr.1) positions.

(Relaxable by 5 years for SC/ST and 3 years for OBC)

**Maximum age limit for Ex-Service Personnel:** The period of service in the Armed forces plus 3 years shall be deducted from the actual age of the person should not exceed the age prescribed above and the actual age should be below 53.

### **EXPERIENCE**

Minimum 12 years Commissioned/Executive level Post Qualification Experience in the Armed Forces/ Security matters in Large Industrial Organisations for Chief Manager- Grade-6, and Minimum 9 years for Manager – Gr.5. and Minimum 3 years for Security Officer-Grade-2.

**Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay.**

## 4. ASST. SECURITY OFFICER -GRADE 1

Total emoluments at Rs. 27771 (Basic + VDA+HRA+CCA) at the minimum of the Pay Scale of Rs. 6550-200-11350[Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.3.98 Lacs pa)

### **EDUCATIONAL QUALIFICATION**

Degree in any discipline from a recognized University/3 years Diploma from a recognized institution. Equivalent qualification received from the Forces will also be considered.

**AGE:** Below 30 years for Asst. Security Officer (Gr.1) positions.

(Relaxable by 5 years for *SC/ST* and 3 years for OBC)

**Maximum age limit for Ex-Service Personnel:** The period of service in the Armed forces plus 3 years shall be deducted from the actual age of the person should not exceed the age prescribed above and the actual age should be below 53.

**EXPERIENCE:** Minimum 10 years' experience and Retired from Indian Armed Forces (Army, Navy, Air-force / Paramilitary Forces) at the level of JCO or higher are eligible for apply. Preference will be given for candidates with experience in higher Grades/ more years of experience.

“For Security positions knowledge of Kannada language is desirable.”

### **JOB CONTENT FOR SECURITY OFFICERS:**

Should be capable of Planning, organising and supervising Industrial Security, Intelligence work, Fire Fighting work independently in any shift and also conduct investigations in the cases related to Industrial security .. Should be able to plan, organize in-Plant training to Security and Fire fighting personnel and knowledge of Regional language, Kannada is desirable.

Should be able to control team of security personnel (Regular & contract) at Factory & Township in all 03 shifts & achieve safe & secured environment.

The Factory area being covered through CCTV network. Therefore, he should be able to have awareness and check & monitor the movements through this network and should be able to control unforeseen events & maintain overall discipline.

He should be able to liaison with ITI Management, local Police & State Administrative department for easy and smooth running of security system.

## **5. PHYSIOTHERAPIST – GRADE 1**

### **a) PAY SCALE**

Total emoluments at Rs. 27771 (Basic + VDA+HRA+CCA) at the minimum of the Pay Scale of Rs. 6550-200-11350 [Pre-revised Scale], plus allowances and perks as per the Company's prevailing rules. [CTC- Rs.3.98 Lacs pa)

**b) Age Limit:** 28 years (Relaxable by 5 years for SC/ST/PWD and 3 years for OBC. EX-Service personnel in accordance with Government of India guidelines. Age relaxation will be given for experienced candidates.

**c) QUALIFICATION:**

Bachelor of Physiotherapy (4-1/2 years) from a recognized University.

**d) EXPERIENCE:** Candidates with valid experience will be given priority.

**BENEFITS & PERKS (for SL No. I to 5)**

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible
- 30 days earned leave and 12 days casual leave per annum as per company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @283.5% of Basic Pay, HRA @ 30% of basic pay at Bangalore and CCA Rs.300/-

**GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer) and / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.

9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. To & fro 3<sup>rd</sup> A/c train fare by the shortest route will be reimbursed to SC/ST candidates attending for interview for Grade VI/ V and 2<sup>nd</sup> Class Train fare for Grade II/I from out stations as per rules of the company.
12. Applications with insufficient information/incomplete will be rejected.

### **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

### **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

Candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Last date of receipt of application along with copies of certificates to the below mentioned address on **14.05.2018**. **No application fee required.**

**DEPUTY GENERAL MANAGER-R&D/HR, BANGALORE PLANT  
DOORAVANI NAGAR, BENGALURU – 560016**

**Application should be accompanied with the following: -**

- (I) Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
- (IV) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (V) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (VI) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.