



ITI LIMITED

(A Govt. of India Undertaking)
BANGALORE PLANT
DOORAVANI NAGAR
BANGALORE -560 016

ITI Limited, the Country's premier Telecom Company & Multi Unit Central Public Sector undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the Country's leading total solutions provider in telecommunications. The company offers complete range of Telecom Products covering the whole spectrum of Switching, Transmission, Access and subscriber premises equipments. In line with the prevailing technology trend, ITI has made strides in CDMA and GSM Technology, manufacture of GSM – BTS and Infrastructure equipment. Besides offering the latest Telecom solutions and customized support to a variety of business, ITI has dedicated network system Unit for carrying out Installation and Commissioning of equipments and for undertaking turnkey Projects. The Company has set up state of the art Data Centre at Bangalore. As per the revival plan, ITI is concentrating more on manufacturing new Products in Defence and Railway sectors and the manufacturing of Solar Equipment, NGN products, GPON, NPR, LED Lighting systems and more.

The Company is looking for Operators (Cat-C) to work in Plant Electrical and Mechanical department on tenure basis for a period of FIVE years. (Likely to continue subject to the requirement of the organization and performance of the employee).

1. ELECTRICIAN – 11 Posts- (Cat-C)

Job Description: Repair / Maintenance of lighting, general electrical utilities, Sewage treatment plants, Water pump houses, Substation maintenance, L T panel operation and maintenance, DG set operation and maintenance, UPS / battery bank maintenance, 11 K V switching panels and transformer distribution networks.

Qualification: 10th Pass, ITI (Trade Certificate in Electrician) + NAC/NSC Certificate. (*NAC-National Apprenticeship Certificate, NSC -National Service Certificate)

Desirable Experience: Minimum 2 years' experience in the field of Industrial Electrical maintenance, wiring, maintenance of L T Lines, Air conditioning / Lift maintenance, DC Power plant including battery banks etc.,

2. Mill Wright Mechanic/ Fitter/Welder - 3 Posts (CAT-B/C)

(Mill Wright Mechanic -1 Post /Fitter-1 Post /Welder-1 Post)

Job Description: Repair and maintenance of machinery/equipments of production / non-production lines, Maintenance of Air Compressors, Water Supply, pneumatic distribution lines, Sewage treatment plants, water supply pump houses, Effluent treatment plants, Lift maintenance, welding works etc.,

Qualification:

1. 10th Pass, ITI (Trade Certificate in Mill Wright Mechanic /Fitter /Welder) + NAC/NSC Certificate. - **Cat -C.**
2. Welder Prior to 2017 batch: 8th standard /ITI (Trade Certificate) +NAC/NSC - **Cat-B.**

Desirable Experience: Minimum 2 years' experience in the field of Industrial Mechanical maintenance, repairs and maintenance of Air compressors, Water supply / Compressed air lines, Installation and commissioning of machinery / equipments, maintenance of DG sets, General Mechanical maintenance of Sewage treatment plants, pump houses, etc.,

Scale of Pay(CAT-C): - Rs. 17,651/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs. 3875-75-4775-85-5880 plus allowances and perks as per the Company's prevailing rules.

Scale of Pay(CAT-B): Rs. 16,990/- (Basic + VDA+HRA) at the minimum of the Pay Scale of Rs.3730-65-4510-70-5420 plus allowances and perks as per the Company's prevailing rules.

Age: Not more than 30 years (as on date of advertisement) Relax able by 5 years for SC / ST / PWD and 3 years for OBC (Non creamy -layer) and Ex- service personnel in accordance with the Guidelines

Maximum age limit for Ex-service Personnel:

The period of service in the Armed forces plus 3 years shall be deducted from the actual age of the person and should not exceed the age prescribed above and the actual age should be below 53.

Benefits / Perks

1. Statutory benefits i.e. Provident Fund/Gratuity etc., as per relevant Act.
2. Medical Facility / subsidized Canteen/ Conveyance as per Company rules.
3. Company's residential quarters subject to availability in which case HRA is not admissible.
4. 20 days of Earned leave, 15 days of Casual leave and 05 days of Sick leave as per Company, Rules for Non-Officers.
5. Present Variable dearness allowance @325.5% of Basic pay, HRA@ 30% of basic pay.

General Conditions:

1. Only Indian national's candidates need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non creamy layer) and Persons with disabilities (PWD) / as per Govt. of India Guidelines.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age and Experience may be considered at the sole discretion of the Management.
5. The Company reserves the right to consider only those candidates for Competitive Aptitude/Technical test/Group task who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of Candidates will be final. Mere eligibility will not entitle any candidates for admission to selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or not to fill any of the post/s. The No. of posts to be filled may decrease or increase depending on the actual / future requirements of the company.
9. Applications with insufficient information / incomplete will be rejected.
10. Certificate of mark sheet of SSLC, ITI Trade certificate, Apprenticeship training certificate should be attached.

MEDICAL STANDARD:

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES:

In addition to submit online application, the candidates are requested to submit hard copies of application along with the required documents/copies of certificates as per the list below in the following address. Without hard copies of application with relevant documents, candidates will not be included in the shortlist. Last date of submission of on line application is on 31.10.2019 and receipt of hard copies of application along the copies of certificates is on 07.11.2019

DGM -HR (A)
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A. Application should be accompanied with the following.

1. Attested photocopies of certificates and mark sheets in proof of Educational Qualification (X standard / SSLC and onwards) Originals should be produced for verification at the time of appointment
2. SC/ST category candidates should attach attested photocopy of Caste Certificate issued by the competent authority. Originals should be produced for verification at the time of appointment.
3. OBC (Non-creamy layer) category candidates should attach attested photocopy of latest OBC Non creamy layer Certificate issued by the competent authority.
4. PWD category candidates should attach attested photocopy of valid disability certificates issued by the competent authority in the prescribed format. Originals should be produced for verification at the time of Test.
5. Ex-service personnel category candidates should attach attested copy of service certificate. Originals should be produced for verification at the time of Test.
6. In case of candidates from Govt. / Quasi Govt. / PSU, No Objection Letter from the present employer has to be produced at the time Test/Group Task.
7. Candidates are requested to check their eligibility criteria with regard to age, educational qualification and experience against the advertisement.

Hard copy of the duly filled in application along with all testimonials should be sent to the address as mentioned above failing which such applications are liable to be rejected.

Advertisement Ref. N0. ITI/BGP/HR/RECT/PLANT ELECTRICAL /8/2019 DATE: 16 /10/2019